

SkillsDMC Fact Sheet 1

R1109 Assessment Requirements

Advice for RTO's, Auditors and Compliance Officers

SkillsDMC been advised that Statements of Attainment for R1109 Units of Competency have been issued without demonstration of the practical application of the required skills and knowledge to achieve the performance outcomes as defined by the range statement. This is not an assessment of competency.

The Training Package Development Handbook defines a unit of competency as:

'the specifications of knowledge and skill, and the application of that knowledge and skill to the standard of performance required in the workplace.'

Assessment practices must ensure that the learner has been assessed accordingly.

R11 Unit of Competency Assessment Requirements

There are clear requirements for assessment for all R1109 units of competency. These requirements are stated in the Evidence Guide of the unit of competency and the training package assessment guidelines. Extracts are provided below for your reference:

All R11 units of competency state:

Critical aspects for assessment and evidence required to demonstrate competency in the unit includes:

- knowledge of the requirements, procedures and instructions for the task
- **implementation** of requirements, procedures and techniques for the safe, effective and efficient completion of the task
- working with others to undertake and complete the task
- **consistent** timely **completion of the task**

Context of and specific resources for assessment which states:

- This unit must be assessed **in the context of the work environment**. Where personal safety or environmental damage are limiting factors, assessment may occur in a simulated environment provided it **is realistic and sufficiently rigorous to cover all aspects of workplace performance, including task skills, task management skills, contingency management skills and job role environment skills**.
- Assessment of this competency **requires typical resources normally used in a resources and infrastructure** sector environment. Selection and use of resources for particular worksites may differ due to the site circumstances.

Assessment in the **work environment** means that the candidate is assessed in a context that is a workplace, or that very closely replicates a workplace. The collection **of evidence should be**

conducted over a period of time (at the workplace) to ensure that the demonstration of competency is valid and reliable. The candidate should be aware that **collection of evidence needs to be ongoing** and he/she, needs to be part of the planning, conduct and review of the assessment process.

Method of assessment

The assessment strategy for this unit must verify **required knowledge and skill and practical application using more than one of the following assessment methods:**

- written and/or oral assessment of the candidate's required knowledge
- **observed**, documented and/or first hand testimonial evidence of the candidate's:
 - **implementation** of appropriate requirements, procedures and techniques for the safe, effective and efficient achievement of required outcomes
 - **consistent** achievement of required outcomes
- **first hand testimonial** evidence of the candidate's working with others to **undertake and complete** the task

The assessment must ensure that it addresses all areas of the **application** of required skills and knowledge in the context of the range statement, in the work environment to satisfy the performance criteria to the standard of the workplace.

Quality Training Strategy

Training Package do not specify delivery methodologies however RTO's are expected to develop and implement a training and assessment strategy that provides learners with adequate opportunity to develop and demonstrate competency.

An effective training strategy will include opportunity for:

- Introduction
- Demonstration
- Explanation
- Supervised Practice
- Consolidation
- Review
- Assessment

as a minimum requirement.



Contact Us

For further information please contact skillsdmc@skillsdmc.com.au to be referred to a SkillsDMC representative in your region.